



OPPORTUNITY

June 25, 2020

Durham Children's Aid is Seeking a **Director of Legal Services**

CURRENT SALARY RANGE

\$101,293 - \$132,479

POSITION SUMMARY:

Committed to Anti-Oppressive practice and help for families, Durham Children's Aid Society is looking to fill an important new role in our organization. The Director of Legal Services will lead an exciting evolution of legal services in the agency, further integrating and aligning the work of the legal team with our services on behalf of vulnerable families. This leadership opportunity reports directly to the Executive Director and is a member of the Leadership Team.

The Director of Legal Services is responsible for providing leadership and oversight of the provision of legal services as mandated and in accordance with the standards of service prescribed in the Child, Youth and Family Services Act (CYFSA) and its regulations, Ministry standards and guidelines, Society policy and procedures and all other applicable standards and practice guidelines and in keeping with the Society's Vision, Mission, Values and Anti-Oppressive Practice Statement.

As a member of the Leadership Team, this position carries the shared responsibility for the overall functioning of the organization in the delivery of service, strategic planning, policy development and fiscal accountability. The incumbent leads and ensures the delivery of excellent service in the day-to-day operations of the Legal Services Department and provides guidance and assistance, where required, in the provision of specific child protection legal services to the Society.

If you are a credentialed lawyer with experience in family law, an empathetic leader that builds and empowers staff and are interested in championing alternatives to court through collaborative, family centered ADR approaches this may be the opportunity for you. Child Welfare is in the midst of systemic change, championing the right and benefit of children and youth staying within their family network and culture. Come and be part of the reinvention of child welfare services.

MINIMUM QUALIFICATIONS:

- A Bachelor of Laws or Juris Doctorate degree from a university of recognized standing and a licensee in good standing of the Law Society of Upper Canada
- A minimum of three years of experience practicing in Family Law, preferably at a child welfare organization
- Experience in Child Protection Law, Family Law, and Children's Law and in the Ontario Court of Justice, Provincial Division/General Division
- Experience in the Ontario Courts, primarily in the Superior Court of Justice - Family Court, and the Ontario Court of Justice, but also in the Divisional Court of Ontario and the Ontario court of Appeal
- Five years' previous experience in a supervisory role preferred
- Ability to work in CPIN and Legal applications
- A valid driver's license and use of a personal vehicle

Only those applicants selected for interview will be contacted. Interviews to commence the week of July 20, 2020.

Please apply in writing **including a current resume**, to Human Resources by 4:30 p.m. on July 9, 2020 quoting competition CAS# 21/20. Direct emails to hr@durhamcas.ca

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code.